

## Learning Objectives for the Chapter on Organization Structure in the ACCA Business & Technology Course:

### **Understand the Concept of Organization Structure:**

Define organization structure and its significance in business operations.

Explain the various types of organizational structures and their characteristics.

### **Analyze Functional and Divisional Structures:**

Describe the functional department structure and its advantages and disadvantages.

Examine divisional and regional structures, highlighting their applications in different business contexts.

### **Evaluate Matrix Structures:**

Understand the matrix structure and its implications for project management and resource allocation.

Discuss the benefits and challenges associated with matrix organizations.

### **Examine Span of Control and Organizational Design:**

Define span of control and differentiate between tall and flat organizational structures.

Analyze the concepts of centralization and decentralization, and their impact on decision-making processes.

### **Explore Behavioral Classifications of Organizations:**

Identify and describe various behavioral classifications of organizations, including hollow, modular, and virtual organizations.

Discuss the relevance of these classifications in contemporary business environments.

### **Understand the Separation of Ownership and Management:**

Explain the concept of separation of ownership and management, and its implications for corporate governance.

Identify the different levels of management within an organization and their respective roles and functions.

### **Recognize the Roles and Functions of Main Departments:**

Outline the key roles and functions of main departments within a business organization, such as marketing, finance, human resources, and operations.

Discuss how these departments interact and contribute to the overall success of the organization.

By the end of this chapter, students should be able to critically assess different organizational structures and their effectiveness in achieving business objectives, as well as understand the dynamics of management and departmental functions within an organization.